



PACES خطوات

WWW.PACESCHARITY.ORG

PACES | Palestine Association for Children's
Encouragement of Sports

ANNUAL REPORT 2015



Dear Friends and Supporters,

Nine years ago my long-life dream was realized and footballs were kicked and basketballs were dribbled in Jerusalem, Bethlehem, and Ramallah thus announcing the birth of PACES its very first program cycle.

Since that day in November of 2006 PACES has grown well-beyond my wildest expectations; over 30,000 girls and boys have come through our ensuing program cycles and hundreds of jobs have been created in a very dire economic environment across the region.

Now, as we have just closed the curtain on our 2015 program cycle, PACES remains at the forefront of the empowerment of girls and gender equality: we have maintained from day-one 50% ratio of girls in our programs and an over-whelming majority of the management being comprised of highly-qualified and dedicate Arab women.

Furthermore, we continue to fight potential radicalization by giving hope through healthy structured programs to thousands of boys who would otherwise be on the streets with nothing to do but sitting around in utter hopelessness.

We make it our priority to be involved in all aspect of the girls' and boys' lives: from health and hygiene, to awareness about the perils of drugs and smoking, to environmental and scholastic issues, we leave no stone unturned in our quest to improve the lives of our children and the oppressive conditions under which they live.

Though our aim was never to create national teams, we are nonetheless very proud that a large number of our girls and boys play on the Palestine and Jordan national teams. Our dedicated coaches ensure disciple, sportsmanship, and work-ethic are always most prominent among what we teach.

Thought the balls are still being kicked and the basketballs are still being dribbled, a lot more remains to be achieved. We will continue to strive to improve our programs ensuring that the well-being of our children remains paramount in our philosophy.

As we approach our tenth anniversary it will be time for change; over the next few months the board of trustees will be expanded and some new members will be from a younger generation but one equally dedicated to the PACES vision.

Hani Qattan
Founder and Chairman

JANUARY

2016

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ZAIN AHMAD ABOTAYOON

CLUB: UNION SPORTS CLUB - NABLUS
AGE: 15 YEARS OLD

I joined PACES in 2014. During the first year, a lot of changes starting happening in my life, and physically I was becoming a lot more fit. I became interested in sports, especially football and even started following sports news from around the world. This didn't take away from my school work and homework, which I still always did. I was happy and satisfied because there was a balance between having fun and my responsibility towards school.

I enjoyed the training and always looked forward to meeting up with my friends in the playground. That was always fun!

PACES supported us and encouraged us through the equipment such as clothes, footballs and the other tools that they gave our club. This helped us improve our skills and gave us the opportunity to love our game more. My coaches always offered their support and this made me love the PACES program and football even more. I will never forget the PACES program and the effort that they put into us.

Now, a year later, my dream has come true. I am in the national team and this is a new experience filled with traveling, training camps and more knowledge. My community knows me and knows more about my skills. PACES helped me develop my love for football and gave me the first step to the right direction and path. My ambitions to go further haven't stopped and for this, I am grateful to PACES.





FEBRUARY

2016

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PACES IN 2015

Year on year, we have been able to continue our successful programs, and 2015 was no different. During the year, we were able to increase the number of clubs we support through our programs, ensuring that the programs continue growing from strength to strength.

In Palestine alone we were able to work with 4,000 children through our 50 clubs and sports centers. We also created hundreds of jobs and training opportunities for aspiring coaches and volunteers.

In Lebanon, we worked with 600 children through our 10 clubs and employed a large number of coaches as well as many volunteers. And of course, Jordan also experienced program growth with 1010 children through 16 different clubs and sports centres and where we created jobs and provided work experience for many.





MARCH

2016

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SANAA AL OMARI

CLUB: COACH – TUBAS CLUB – TUBAS (PALESTINE)
AGE: 23 YEARS OLD

Every child has a dream growing up but not many people are given the opportunity to fulfill their dream. My dream was to be the coach of my hometown club - Tubas. Two years ago, I was given the opportunity to make that childhood dream come to life and I have PACES to thank for that. When PACES partnered with Tubas Club and I was named the head coach of the female football girl's team, I realized I was truly lucky.

In addition to developing my coaching skills, PACES helped me enhance my qualification in Physical Education through different coaches capacity building programs and workshops that they offer. They continue to support me and this has given me the platform for a promising future where I can be the Head Coach of a major team and compete in the big league.

On a personal level, the financial support that I have received through my work with PACES meant that I was able to lead a stable and self-reliant life, especially considering the tough environment and society that we live in. The support enabled me to help not just myself, but my family as well.

One of the closest things to my heart is how PACES has opened my eyes to education and children. Through the workshops and activities, I am now more aware of the importance of children's development and helping them lead a healthy lifestyle. I have also been able to create a strong bond with them and I have become more of a mentor to them, helping them through the many issues they face as children, whether it's in their life, home or school. PACES showed me that we women are equal contributing members of society and can help make the world a better place for our children.





APRIL

2016

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PACES DEVELOPMENT PROGRAM

At the heart of our programs success lays the capabilities of our coaches. Whether it is the training itself, the work with the children or the program management, the team of coaches has been a driver of our success. This is the reason why our sports development team conducts regular technical and basic life skill capacity building workshops for the coaches. We continue to partner with international academics, national experts and licensed professionals to ensure that we are providing the best in class certified trainings.

In 2015, PACES was able to create jobs for more than 300 coaches and we had over 156 volunteers in Palestine, Jordan and Lebanon.

In addition to the coaches, the volunteer program was introduced in 2015 and, moving forward, this will be an integral component to the program. This will give the opportunity to young graduates from the PACES sports program to develop their capacities and continue to be engaged with the children in all sports and skills development activities.





MAY

2016

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MARIAM DABBAS

CLUB: SHOUHADA' AL AQSA (BURJ AL BARJNEH CAMP)

AGE: 10 YEARS OLD

From a very young age, I loved sports so much that even while watching TV, I would spend my time cord-jumping. At the age of 7, I joined the PACES program and now I'm a great football player along with the many talented girls with me on the team.

Sports have become a major part of my life and a path I am very interested in continuing on. I learned a lot about health, hygiene and general life skills. I love everything about being with the PACES program. We practice regularly and I have made great friends. I always encourage my other friends to come and join, practice or at least watch us play.

Since I joined, I have learned a lot from my coach as he is an excellent trainer and always teaches us so many new skills and techniques and he always watches out for our well-being.

If I had one wish it would be to have bigger spaces to play and maybe even one day get a formal grass pitch.





JUNE

2016

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ENVIRONMENT'S DAY (JUNE 5TH)

Our sports program goes hand-in-hand with the other areas of work that PACES focuses on. Promoting healthy living, awareness sessions about the impact of smoking, drugs and alcohol, and the teaching impact of keeping a safe and clean environment are all elements with a strong presence in the program.

PACES children are involved in social civic activities, allowing them to see how important it is to preserve the environment and keep our society clean and safe.

REFUGEES DAY (JUNE 20TH)

Within the already over-populated camps in Palestine, Jordan and Lebanon children find it difficult to find a safe space to do what children love the most: play. The sports clubs that do exist need financial support to be able to operate. This, coupled with the high unemployment rates in the region, is the foundation on which the PACES program was built.

Today, we have made it our mission to provide children with a safe environment for sports, supporting sports clubs on various levels and in turn creating hundreds of jobs.

PACES is proud to be working within 18 refugee camps throughout all areas in Palestine with 66 coaches employed and 1560 children benefiting from the program. We also work with 10 refugee camps in Lebanon with 600 children as well as Jordan, where we have 485 children enrolled and employing 45 coaches.





JULY

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PAST PARTICIPATIONS AT THE NORWAY CUP

The Norway Cup is the biggest youth tournament in the world with teams from all over the world competing. Starting in 2008, PACES's participation in this tournament has always been remarkable. Between 2008 to 2014 PACES has participated 4 times and has always been among the top 3 teams, which is no easy feat! In 2010 our boys won the first place, raising PACES's name high.





AUGUST

2016

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PARTICIPATION AT THE NORWAY CUP 2016

In 2016, PACES will return to the Norway Cup with four teams, two boys teams and two girls teams. Having spent the year training, the teams will be putting their best foot forward, making us and their country proud. The competing teams will also enjoy a taste of the Norwegian culture while visiting key historical sites in Oslo, learning about cultures and civilization all the while making friends from all around the world.





SEPTEMBER

2016

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PACES HEALTH AND HYGIENE PROGRAM

To allow us to provide a holistic and comprehensive program for our children, PACES introduced a new component into the program in 2011 covering health and hygiene.

Through this component, PACES now focuses on providing the children with awareness sessions and trainings on personal hygiene, its impact and importance and how to lead an overall healthy lifestyle. Whether it is dental care, nutrition seminars or general cleanliness, PACES works with experts to deliver workshops to the children on these issues.

This component will be further enhanced to meet the needs of our children and their surrounding communities so we can actively contribute in building a healthier community within the areas of our work.





ACES CHARITY
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OCTOBER

2016

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| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
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SALAM ABOUT FARES

CLUB: UM NUWARA CLUB – UM NUWARA
AGE: 14 YEARS OLD

Since I joined the PACES program and attended the trainings, I have learned and developed many new skills. My knowledge about football, living a healthy lifestyle, health and hygiene have all evolved and these have all helped me in my daily life.

I've also started loving the game more and more because of the things that I learned and the skills I have acquired - controlling the pass, sportsmanship, running with the ball, passing!

We've also been given the chance to play at matches and tournaments beyond just the sports club where we train and our coaches are great. They teach us much and treat us like family. They encourage us and make sure that we are never forgetting about our school and education. Who knows, maybe one day I'll even be able to play on the national team and be a famous football player!

I would like to thank PACES for everything that they do for us and most importantly for giving us a safe sanctuary to play football.





NOVEMBER

2016

PACES ANNIVERSARY

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In celebrating our 10-year anniversary, PACES celebrates 10 years of promoting sports for development, fun and a positive and healthy lifestyle.

In cooperation with great local partners, the dedication of young promising coaches and all our supporters, we have been able to create change and impact in the lives of many children in underserved communities. We are looking forward to drawing smiles on the faces of more children in the next 10 years and beyond.





DECEMBER

2016

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RITAJ ALI'S MOTHER

CLUB: AL YARMOUK CLUB – AL BAQAA CAMP (JORDAN)

Because of where we live, we are in constant need of programs like the one that PACES offers our children. I am very pleased and proud that my daughter is a part of it.

After she joined, I noticed major changes in her personality. She started showing more respect and appreciation to her school teachers; she speaks more politely, her language skills have improved and even her attitude at home has changed. She has become closer to her family and is a lot more patient, loving and caring.

PACES provided the place and environment for my daughter to practice football, a game she was in love with from when she was a child. Her self-confidence has improved, which has had a big impact on her overall personality and interactions.

I enjoy asking her about the trainings, workshops and events that she is attending and do my best to be involved with PACES events when parent's attendance and involvement is required. PACES has had a positive impact on our lives and we are grateful to have them in our community.





DONORS AND SUPPORTERS LIST

■ Region ■ Partners ■ Institutional Donors

Middle east

Oxfam
The Hariri Foundation
Lothan Youth Achievement Center (LOYAC)
Injaz
Sharek Youth Forum
Augusta Victoria Hospital
St. John Eye Hospital
Amideast
Microfund For Women
SOS Children's Village
Wi'am
Defense For Children International
Palestine Medical Relief Society
Al-Riyadi Club
Saleh Al Hamad Al Mana Co
Abdul Hamid Shoman Foundation
Sulimans Olayan Foundation
CCC
Al Hussam Holding
M. Dahleh Law Firm
Abraaj Capital
Capital Bank Jordan
Aramex International
Union Bank Of Jordan
Al-Noor Foundation

Shehadeh Law Firm
Al Tamimi & Co.
National Paints Factories Co. Ltd Sayegh Group
PADICO
Nahas Law Firm, Beirut
National Beverage Company Of Palestine
Birzeit Pharmaceutical Supply Co.
Aman Foundation
Arabia Insurance Company
Tala & Maha Shair Foundation
Optimiza
Msquare
Hikma Pharmaceuticals
Al Jaber Engineering Llc
Al -Gurg- Fosroc, Dubai
Asian Football Development Project
Salam International Qatar
Rubicon Group Holdings
Khalid Ali Alturki & Sons (Alturki)
ATICO
Shakour Abu Ghazaleh Endowment Fund
Pal-Tel Foundation For Community Development
AL -Mal Capital
T.Gargour & Fils Co
Cairo Amman Bank

Palestine Investment Fund (PIF)
BB Holdings Sal
Lin Scan
Emirates Link Group
Red Crescent Society Of The United Arab Emirates
MACE Contractors Company LLC
Fosam Company Ltd. Saudi Arabia
Bayt.com
E.construct
Al Fadi Trust
Saba Consultants
AGFUND (Arab Gulf Programme For Development)
NStyle International
Saudi Arabian Company For Comforters And Pillows
Rawabi Holding
The Pontifical Mission
Astra
Palestine Investment Bank
Jordan Commercial Bank
Abu Dhabi Commercial Bank
GMS Holdings
Sanad / Eversheds
Bond Interiors
Kolaghassi Capital

North America

Mercy Corps
The King Baudouin Foundation United States
United Nations Development Programme
World Emergency Relief
Nike Inc
The Coca-Cola Foundation
Soros Fund Charitable Foundation (Matching Gifts Program)
George & Rhonda Salem Family Foundation
Converse Inc.
Object DC
Kiblawi Foundation
Contrack
The Boeing Company
King & Spalding

Europe

Vitol Charitable Foundation
HSBC
Deutsche Bank
Claranet Limited
Forte Securities Ltd
Berwin Leighton Painser LLP
Barclays
Pembroke Capital
Department Of Foreign Aid Ireland
The Linbury Trust
UNOSDP
Tamari Foundation
The Gothia Cup
Trafigura Foundation

OFID (Opec Fund For International Development)
Manchester City Football Club
Europe Arab Bank
The British Government
Republic Of France
The Norway Cup
The Amjad & Suha Bseisu Foundation
The Foundation For International Education
Asfari Foundation
Charitable Foundation Symphasis Angel Fund
Sookias & Sookias
Clifford Chance
Clyde & Co.

SUMMARY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

Summary Balance Sheet As At 31 December 2015

| | 2015 (\$) | 2014 (\$) | 2013 (\$) |
|---|------------------|------------------|------------------|
| Current Assets | | | |
| <i>Debtors</i> | 100,565 | 265,667 | 524,363 |
| <i>Cash At Bank And In Hand</i> | 139,063 | 74,502 | 70,498 |
| | 239,628 | 340,169 | 594,861 |
| Creditors: Amounts Falling Due Within One Year | (169,979) | (288,843) | (506,835) |
| Net Current Assets | 69,649 | 51,326 | 88,026 |
| Total Assets Less Current Liabilities | 69,649 | 51,326 | 88,026 |
| Funds Balances Unrestricted Funds | 69,649 | 51,326 | 88,026 |
| | 69,649 | 51,326 | 88,026 |

Summary Statement of Financial Activities For The Year Ended 31 December 2015

| | Year to 31 December 2015 (\$) | Year to 31 December 2014 (\$) | Year to 31 December 2013 (\$) |
|--|-------------------------------|-------------------------------|-------------------------------|
| Income <i>Voluntary Income</i> | | | |
| Cash Donations | 1,941,627 | 1,735,439 | 1,562,583 |
| Gifts In-Kind | - | - | - |
| | 1,941,627 | 1,735,439 | 1,562,583 |
| Expenses | | | |
| Charitable Activities | (3,218) | - | - |
| Direct Sport Activities | (1,560,744) | (1,353,056) | (1,480,921) |
| Project Coordinators' Salaries And Other Administration Expenses | (298,839) | (357,117) | (304,410) |
| Foreign Exchange Translation | (11,682) | (18,484) | (10,247) |
| Accountancy Fee | (5,349) | (5,767) | (5,471) |
| Legal Costs Of Running The Charity | (29,605) | (27,006) | (66,141) |
| Audit Fee | (12,899) | (10,709) | (9,441) |
| Audit Fee Prior Year Underprovision | (4,186) | - | - |
| | (1,923,304) | (1,772,139) | (1,876,631) |
| Net Movement In Funds | 18,323 | (36,700) | (314,048) |
| Total Funds Brought Forward | 51,326 | 88,026 | 402,074 |
| Total Funds Carried Forward | 69,649 | 51,326 | 88,026 |



BOARD OF TRUSTEES

Hani Qattan - Founder and Chairman

Sari Anabtawi - Trustee

Dr. Mamdouh Barakat - Trustee

ADVISORY BOARD

Bahrain : Timothy Mattar.

Jordan : Ali Al- Husry, Marwan Atalla, Mrs. Lana Habash, Isa Halabi, Bassam Kanaan, Hazem Malhas, Samir Murad, Ghassan Nuqul, Mrs. Majd Shweikeh, Mrs. Fairuz Taqi-Eddin, Sharif Zu'bi.

Saudi Arabia : Ahmad Al-Sari.

United Arab Emirates : Mahmoud Al- Khawaja, Mazin Al-Khatib, Mrs. Cyba Audi, Amjad Habbas, Samer Khalidi, Ayman Khaleq, Mrs. Helen Al Uzaizi.

United Kingdom : Amjad Bseisu, Hani Kablawi, Wael Khoury, Emad Morrar.

United States : Prof. Safwan Masri, Isam Salah.

